



BASALT
101 Midland Avenue, Basalt, CO 81621

Meeting Date: January 19, 2016
Location: Town Council Chambers

Time: 7:00 PM

TOWN COUNCIL SPECIAL MEETING MINUTES

1. Call to Order

Mayor Jacque Whitsitt called the meeting to order at 7:00 PM.

2. Roll Call

Council members present were Herschel Ross, Gary Tennenbaum, Mark Kittle, Rob Leavitt, Rick Stevens, and Bernie Grauer.

3. Town Manager Review

Town Manager Mike Scanlon had requested an open review of and opposed to an Executive Session with only Council.

Council Comments:

Mayor Whitsitt said she would like to see the weekly Manager's Report reintroduced, more process on big applications, more inclusion and more transparency.

Gary Tennenbaum said he would echo a lot of Jacque's comments and wanted to make sure the public was up to date with where we are headed; future agendas are important to that.

Rob Leavitt said he was bothered by learning things via the newspaper and would like to be made more aware of things that were happening. He felt the Weekly Manager's Report was helpful. Rob was not fond of the "Suggested Motion" on the agenda.

Rick Stevens felt that Mike had come in and pulled out the big list of projects and about 7 of 10 were done. Rick complimented Mike for his leadership and noted the Town had a cohesive high performing group of employees who get the job done and done very well; that the Town does a lot with only 32 employees.

Bernie Grauer said he had done his own review of Mike's performance, looking at several categories. He felt Mike had been successful in setting and reaching goals, raising the level of professionalism, actively working with mutualism and synergy with other governments, broker

and communicate with other committees. Bernie felt Mike offered a high level of skill and leadership and would give him an overall rating of superior.

Mark Kittle said he'd always been able to talk to Mike and felt it was silly this process was taking so long. Mark felt Mike Scanlon was trying to be as transparent and open and would give him a superior on performance as well.

Bernie Grauer added that communicating closely with Council the things that Mike is negotiating or discussing, and getting back to Council before they read it in the paper, or hear it on the street, would be an improvement. T

Gary Tennenbaum said that the meetings had been set up a one legislative and one worksession meeting per month, but they seem to have morphed back to all legislative meetings. He asked that it be made clear that we stick to one route or the other.

Herschel Ross felt the Basalt staff was 'lean and mean' and the citizens of Basalt were getting their money's worth. Herschel said there were 52 things on the accomplishments list for 2015 and the Town was able to do that with a lean staff because everybody is in the right job.

Proposed contract changes were discussed with a proposed pay increase, contract extension to 2019, an increase in severance pay if terminated and the timing of payout of any severance, housing allowance or assistance to purchase real property,

Council agreed with severance and compensation, term of severance at 12 months payout, severance based on pay and health benefits only, a raise of 5% and further possibility of looking at assistance to buy a house. The contract is in effect until 2018 when Mike can come back to Council.

M/S COUNCILORS LEAVITT AND GRAUER TO OFFER MIKE THE CONTRACT AS DISCUSSED AND AMENDED: SEVERANCE BASED ON BASE PAY AND HEALTH BENEFITS ONLY, 12 MONTHS PAYOUT OF SEVERANCE IN MONTHLY INSTALLMENTS, A FULL 5% RAISE, AND THE POSSIBILITY OF LOOKING AT HELP TO BUY A HOUSE IN THE FUTURE.

A one week time line was set for any counter offers.

THE MOTION CARRIED 7-0.

A short break was called at 7:20 PM. Council member Kittle left the meeting at this time.

Executive Session: A conference with our attorney for the purpose of receiving legal advice on specific legal questions in accordance with C.R.S. 24-6-402(4)(b) and Determining positions relative to matters that are or may become subject to negotiations in accordance with C.R.S. 24-6-402(4)(e).

Tom Smith

Town Attorney Tom Smith noted that members of the public were present because of petitions that had been submitted to the Town. Tom explained that tonight was strictly an executive session for Council to get legal advice to approve, or not, the petitions. The petitions would be set for the Council agenda of January 26, 2016 for first reading.

The advice given to Council is privileged information. There will be no decision during or after executive session tonight. Public participation is not part of the discussion this evening.

M/S COUNCILORS ROSS AND GRAUER TO ENTER EXECUTIVE SESSION AT 8:36 P.M. THE MOTION CARRIED 5-1 WITH COUNCIL MEMBER STEVENS OPPOSED.

M/S COUNCILORS GRAUER AND ROSS TO ADJOURN THE EXECUTIVE SESSION AT 9:26 PM. THE MOTION CARRIED 6-0.

M/S COUNCILORS GRAUER AND ROSS TO ADJOURN THE COUNCIL MEETING AT 9:26 PM. THE MOTION CARRIED 6-0.

The minutes of the January 19, 2016 meeting were read and approved this, 23rd day of February, 2016.

BASALT TOWN COUNCIL:

ATTEST:

By: _____
Jacque Whitsitt, Mayor

Pamela Schilling, Town Clerk