

**RESOLUTION OF THE TOWN COUNCIL OF BASALT, COLORADO, RELATED TO
THE ADJUSTMENT OF PAY RANGES FOR 2015.**

Town of Basalt, Colorado

Resolution No. 65

Series of 2014

RECITALS

1. The Town of Basalt provides many basic services that promote the health, safety, and welfare of the citizens of the community. Many of those services are provided directly by the Town's employees.
2. The Town of Basalt believes that our employees are critical to providing good quality services that are delivered in both an efficient and effective manner.
3. The Town of Basalt believes that in order to maintain a high caliber and highly motivated workforce it's important to provide a competitive salary structure.
4. The Town of Basalt believes it's important to maintain our competitiveness in the marketplace by paying it's employees an appropriate set of wages and benefits.

NOW, THEREFORE, BE IT RESOLVED by the Basalt Town Council of Basalt, Colorado, as follows:

Section 1. The Town Council approve an increase in the Town's approved Pay Ranges equivalent to the increase in the Consumer Price Index (CPI) for the Denver-Boulder-Greeley metropolitan area adjusted by a multiple of 1.22 (accounting for the Mountain Resort effect). This would represent an increase in ranges of 3.54%.

Section 2. The Town Council in making this adjustment does not commit to nor is it mandating that annual COLAs be considered as part of an increase in Pay Ranges.

Section 3. The Town Manager will provide to the Town Council on December 9th as part of the 2015 Budget the proposed salary adjustments allowed for positions based on both a Cost of Living Adjustment (COLA) and Merit-Based system.

READ AND ADOPTED by a vote of 7 to 0 on November 18, 2014.

TOWN OF BASALT, COLORADO

By: [Signature]
Jacque R. Whitsitt, Mayor

ATTEST:

By: [Signature]
Pam Schilling, Clerk

