

**RESOLUTION OF THE TOWN COUNCIL OF BASALT, COLORADO, RELATED TO
THE IMPLEMENTATION OF A PERFORMANCE-BASED PAY PLAN AS PART OF
THE 2015 BUDGET**

**Town of Basalt, Colorado
Resolution No.72
Series of 2014**

RECITALS

1. The Town of Basalt provides many basic services that promote the health, safety, and welfare of the citizens of the community. Many of those services are provided directly by the Town's employees.
2. The Town of Basalt believes that our employees are critical to providing good quality services that are delivered in both an efficient and effective manner.
3. The Town of Basalt believes that those employees that perform at a superior or outstanding level need to be recognized for their contributions.
4. The Town of Basalt believes that the development and implementation of a performance-based pay plan will ensure that we retain and motivate our highest performing employees.

NOW, THEREFORE, BE IT RESOLVED by the Basalt Town Council of Basalt, Colorado, as follows:

Section 1. The Town Manager will implement the performance-based review system based on Resolution 38 and in keeping with the monies allocated in the 2015 Budget.

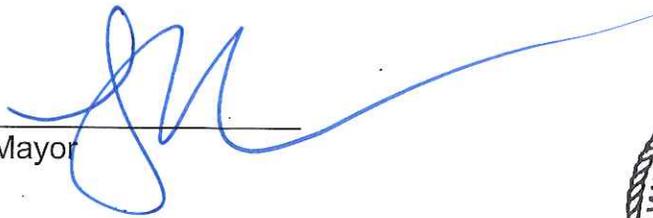
Section 2. The Town Manager will administer increases based on the attached performance matrix and corresponding salary increase percentages.

Section 3. The Town Manager in developing future budgets and forecasts will account for the impact and addition of the performance-based pay system.

READ AND ADOPTED by a vote of 7 to 0 on December 9th, 2014.

TOWN OF BASALT, COLORADO

By: _____
Jacque R. Whitsitt, Mayor



ATTEST:

By: _____
Pam Schilling, Clerk

