

Town of Basalt
Ordinance No. 12
Series of 2016

AN ORDINANCE OF THE TOWN OF BASALT, COLORADO, SETTING THE
SALARIES OF THE MAYOR AND TOWN COUNCIL.

RECITALS

WHEREAS, The Town of Basalt Town Charter, Section 3.9, Compensation of Elected Officials, states, compensation for the Mayor and other Councilors may be established by ordinance from time to time; provided, however that any change or increase passed during a Councilor's or the Mayor's current term of office shall not take effect with respect to that official until a subsequent term, if any.

WHEREAS, The Town of Basalt has reviewed all salaries for appointed employees over the last two years and has reset the ranges to meet the current market conditions for the attraction and retention of employees.

WHEREAS, the Town Staff in conducting these salary reviews has also gathered salary survey data for Roaring Fork Valley towns, cities and counties elected officials.

NOW THEREFORE, BE IT ORDAINED by the Town Council of Basalt, Colorado, as follows:

Section 1. Mayor Salary. The Mayor's Salary shall be set at \$1,562.50 per month (\$18,750 annually)

Section 2. Councilors Salary. Councilor's Salary shall be set at \$1,041.67 per month (\$12,500 annually).

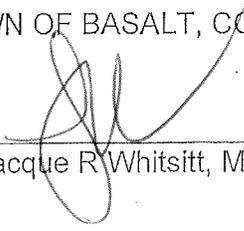
Section 3. Salary adjustments for the Mayor and Town Councilors shall only take effect after their next election to a subsequent term.

Section 4. This Ordinance shall be effective 14 days after final publication of the Ordinance in accordance with the Town Home Rule Charter.

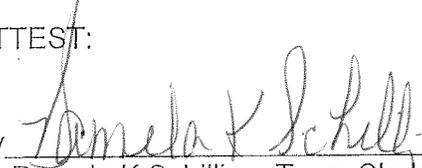
INTRODUCED, READ ON FIRST READING, ORDERED
PUBLISHED, AND SET FOR PUBLIC HEARING TO BE HELD ON March 22,
2016, by a vote of 7 to 0 this 8th day of March, 2016.

READ ON SECOND READING AND ADOPTED by a vote of 6 to
0 on March 22, 2016.

TOWN OF BASALT, COLORADO

By 
Jacquie R. Whitsitt, Mayor

ATTEST:

By 
Pamela K Schilling, Town Clerk



First Publication: Thursday, _____, 2016
Final Publication: Thursday,
Effective Date: Thursday,

Roaring Fork Valley -- Elected Officials Salary Survey
 (Effective 2016)

	Entity	Mayor	Council
	City of Aspen	\$ 20,700	\$ 14,400
	Town of Snowmass Village	\$ 20,400	\$ 12,000
	Town of Basalt	\$ 14,400	\$ 9,600
	Town of Carbondale	\$ 18,000	\$ 10,800
	City of Glenwood Springs	\$ 14,400	\$ 12,000
	Entity Average	\$ 17,580	\$ 11,760
	Proposed Basalt	\$ 18,750	\$ 12,500
	Dollar Difference between Entity Average and Proposed	\$ 1,170	\$ 740
	Percent Difference between Entity Average and Proposed	6.66%	6.29%
	Percent Difference between Current Salary and Proposed	30.21%	30.21%

Eagle County	Commissioner	85,000
	(Category 2B)	
Pitkin County		79,750
	(Category 2C)	

**TOWN OF BASALT
ACTION ITEM SUMMARY
ADMINISTRATION**

Item Number: 7B
Date: March 18, 2016
From: Mike Scanlon, Town Manager

SUBJECT: Ordinance 12, Series 2016

RECOMMENDATION:

This ordinance sets the salary of the Mayor and Town Councilors.

DETAILS:

Basalt Town staff over the last several years have conducted various salary surveys and done an extensive review of compensation using both Mountain States Employer Council (MSEC) and information generated internally. By various resolutions and actions we've modified our pay ranges for our appointed employees to stay competitive in our marketplace. As part of these surveys we have also collected information related to the pay of elected officials.

The last time the Town Council took action on Mayor and Town Council salaries was for the 2008 budget year. Given that it has been eight years since the last review and change to Town Council salaries it seems appropriate for the Town Council to consider adjustment in elected officials salaries at this time.

We've selected this period - the month preceding the election - to recommend the Town Council consider pay adjustment because it creates the least amount of disparity in pay over a fixed period of time for those people in office.

Attached is a salary survey for elected officials in the Roaring Fork Valley. We've generated an average pay for the five municipal entities in the Roaring Fork Valley. After reviewing the salaries and the average Town Staff then proposed salaries for the Mayor and Town Councilors. That recommendation is based on maintaining some level of parity between both Mayor and Town Councilor salaries and the salaries that are currently being paid in surrounding communities.

It's important to note that the charter is very clear as to when the new salaries go into effect. And states the following,

"any change or increase passed during a Councilor's or the Mayor's current term of office shall not take effect with respect to that official until a subsequent term, if any."

Related State Statute and/or Town Actions: Town Charter - Article III, Section 3.9

Amount Requested: Budgetary Impact -- \$13,050