

**RESOLUTION OF THE TOWN COUNCIL OF BASALT, COLORADO,  
REPEALING AND REPLACING THE TOWN'S SALARY SCHEDULE FOR  
EMPLOYEES**

**Town of Basalt, Colorado  
Resolution No. 27  
Series of 2021**

RECITALS

- A. The Town of Basalt ("Basalt" or the "Town") is a home-rule municipality organized under Article XX of the Colorado Constitution and with the authority of the Basalt Home Rule Charter (the "Charter").
- B. The Town maintains a salary schedule that sets forth the salary range amounts for employment positions with the Town (the "Existing Salary Schedule").
- C. A Town consultant recently completed a review of the Existing Salary Schedule with respect to several considerations, including competitiveness, employee retention, financial prudence, and other factors, resulting in a recommendation to update and amend the Existing Salary Schedule, as set forth in **Exhibit A** (the "Salary Schedule")
- D. The Town wishes to adopt the Salary Schedule as set forth in **Exhibit A** to replace the Existing Salary Schedule and to implement the same retroactively to January 1, 2021, and believes it is in the best interests of the Town to do so.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of Town of Basalt, Colorado, that:

- 1. Recitals. The foregoing recitals are incorporated herein as findings of the Town Council.
- 2. Salary Schedule. Town Council hereby approves and adopts the Salary Schedule enclosed as **Exhibit A** and repeals the Existing Salary Schedule and other similar schedule in conflict with the Salary Schedule. Further, the salaries of Town employees of the Town on the effective date of this Resolution shall be adjusted to be consistent with the Salary Schedule, with such salary increases to implemented and effective retroactively to January 1, 2021. Finally, to the extent required, Town Council hereby directs staff to prepare an amendment to the Budget and supplemental appropriation to implement the salary increases for Town Council review and approval.

**READ AND ADOPTED** by a vote of 6 to 0 this 22nd day of June 2021.

TOWN OF BASALT, COLORADO

By: *William G. Kane*  
William G. Kane, Mayor

ATTEST:

By: *Pamela K. Schilling*  
Pamela K. Schilling, Town Clerk



## EXHIBIT A

### TOWN OF BASALT Range Chart Dated 6/16/2021

Salary Grade	Percent between Midpoints	Range		Range Midpoint	Range		Range Spread
		Minimum	Maximum		Minimum	Maximum	
<b>60</b>		\$43,800 \$21.06	<b>\$52,500</b> \$25.24	\$61,200 \$29.42		40%	
<b>70</b>	14%	\$50,000 \$24.04	<b>\$60,000</b> \$28.85	\$70,000 \$33.65		40%	
<b>80</b>	17%	\$58,300 \$28.03	<b>\$70,000</b> \$33.65	\$81,700 \$39.28		40%	
<b>90</b>	19%	\$67,800 \$32.60	<b>\$83,000</b> \$39.90	\$98,200 \$47.21		45%	
<b>100</b>	17%	\$79,600 \$38.27	<b>\$97,500</b> \$46.88	\$115,400 \$55.48		45%	
<b>110</b>	16%	\$92,200 \$44.33	<b>\$113,000</b> \$54.33	\$133,800 \$64.33		45%	
<b>120</b>	19%	\$109,800 \$52.79	<b>\$134,500</b> \$64.66	\$159,200 \$76.54		45%	
<b>130</b>	12%	\$122,400 \$58.85	<b>\$150,000</b> \$72.12	\$177,600 \$85.38		45%	
<b>140</b>	17%	\$140,400 \$67.50	<b>\$175,500</b> \$84.38	\$210,600 \$101.25		50%	